



Job Title:	Teacher	Department:	Education
FLSA Status:	Exempt	Reports to:	Program Director or Designee
Days of Work:	Monday-Friday	Direct Reports:	None
Last Revision:	June 2022		

PRIMARY OBJECTIVE: To ensure the educational needs of youth in our care are met.

PRIMARY RESPONSIBILITIES: The teacher's primary responsibility is to teach youth in our care, and to coordinate and implement all educational programming. The teacher will work closely with the Youth Development Specialists to help facilitate a positive learning environment. The teacher will provide services for residential and community based youth, including but not limited to:

- Providing comprehensive learning opportunities through classroom instruction, literature circles, book clubs, project-based learning, recreation, and field trips
- Utilizing Edgenuity for individualized education plans for each youth
- Promoting education through meaningful and appropriately challenging learning experiences
- Administering assessments quarterly
- Tracking goals, credits earned, progress reports, and report cards
- Providing youth with technological assistance and monitoring technology use
- Engaging with peers to continuously assess educational offerings to enhance service delivery
- Communicating with staff regarding youth progress and youth needs
- Compiling, maintaining, and reporting on program outcomes
- Complying with all local, state, and federal policies, rules, and regulations

ADDITIONAL RESPONSIBILITIES:

- Representing The Covering House in a positive and professional manner
- Maintaining the highest standard of confidentiality
- Exhibiting knowledge of abuse risk management and peer to peer abuse prevention
- Functioning as a team member in all interactions with residents and staff.
- Serving on internal committees as assigned.
- Actively participating in staff development activities.
- Providing education on sex-trafficking as needed to enhance youth care.
- Other job assignments as instructed by supervisor(s).



QUALIFICATIONS:

- Bachelor's degree in education is required; teacher certification for the State of Missouri (preferred); three years education experience (preferred)
- A minimum of 21 years of age, with a demonstrated capacity to listen to adolescents with understanding, help them find constructive solutions to problems, and collaborate with peers for service delivery
- JIREH certified (crisis intervention and physical intervention)
- Moderate skills with Google and Microsoft Office Suite.
- May not have a substantiated report of child abuse or neglect.
- Must possess a valid Class E driver's license. This employee must be able to transport clients in accordance with licensing standards.
- Must adhere to a comprehensive background check.
- Must fill out a medical release form and confidentiality form.

PHYSICAL DEMANDS AND WORK ENVIRONMENT: The physical demand and work environment characteristics described here are representative of those that must be met by an employee to successfully perform the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions:

- Case manager may experience above average stress from hearing traumatic stories of youth experiences.
- Working conditions include indoor and outdoor activities and weather conditions could be unpredictable.
- Physical demands: While performing the duties of the job, the employee is occasionally required to walk; run; sit; use hands to finger, handle, or feel objects, tools, or controls; reach with hands and arms; balance; twist; stoop; bend; talk and hear. The employee must occasionally lift and/or move up to 25 lbs and push/pull or resist force during a physical restraint.

GENERAL SIGN OFF: The employee is expected to adhere to all company policies. Employee acknowledges and understands that The Covering House reserves the right to modify the contents of this job description or to assign alternate and additional duties and responsibilities. Nothing in this job description alters the at-will nature of employees' employment at The Covering House.

I have read and understand this explanation and job description.

Signature

Date